

Craig Kyle Hemphill Joins 3i Construction's Management Team as Outside General Counsel

21 Jul 2009

DALLAS, July 21, 2009—3i Construction, LLC, a diversified, dynamic national construction contracting leader, announced today the addition of Craig Kyle Hemphill, of Craig Kyle Hemphill Law Offices PLLC, as outside General Counsel and Senior Legal Consultant to 3i's management team concerning corporate transactions, project development and construction law matters in its Dallas office. Mr. Hemphill has represented owners, developers, lenders, contractors, consultants and governmental entities in small-to-complex domestic and international private and public construction matters. He has a strong background in diverse corporate transactions, which he will bring to effectively protect and advance the assets of 3i Construction.

"Having such an experienced and well-respected lawyer as Craig join our team in the capacity of outside General Counsel and Senior Legal Consultant is a big step in our strategy to expand the growth and business opportunities at 3i," said Micheal Williams, President and CEO of 3i Construction. "By continuing to reinforce our existing talents and expertise in our business concerns, we are demonstrating our determination to strengthen our growing reputation as a leading force within the construction industry."

Hemphill has specific industry knowledge in general corporate matters, regulatory requirements and corporate ethics/compliance concerns within energy, construction and manufacturing industries. He also has significant expertise in negotiating and structuring large-dollar construction agreements, handling professional service agreements, licensing agreements, finance and purchase agreements, software agreements and securities filings collectively totaling \$3.4 Billion.

Hemphill represents 3i Construction in the capacity of corporate counsel and legal consultant through his role as President and managing member of Craig Kyle Hemphill Law Offices PLLC, which services the Dallas and Houston, Texas legal markets. Prior to his role with CKHLO PLLC, he served governmental entities, international law firms, advised small to multinational corporations, represented individuals regarding general corporate matters, regulatory requirements and corporate ethics/compliance concerns within the energy, construction and manufacturing industries. Hemphill also served as a Federal Law Clerk to the Honorable Kenneth M. Hoyt, United States District Court, Southern District of Texas. He earned a Juris Doctor degree, Magna Cum Laude (Third in Class) from Thurgood Marshall School of Law, Texas Southern University, where he served as the Editor-in-Chief on the Thurgood Marshall Law Review from 1997-1999, earning Highest Honors in Appellate Litigation, Administrative Law, Federal Jurisdiction, Consumer Rights, Trial Simulation, Advanced Criminal Law and Constitutional Law. Hemphill is a graduate of Perkins School of Theology, Southern Methodist University, earning a Masters of Divinity in Theology, Cum Laude, focusing on ethics and culture, and he received the 2009 B'nai B'rith Award in Social Ethics for scholarly competence in the field of social ethics and personal commitment to social causes. He also is a graduate of University of Texas at Arlington, where he earned a Bachelor of Science in Economics.

Hemphill holds licenses to appear before the United States Supreme Court, Supreme Court of Texas, Supreme Court of Minnesota, Southern District of Texas and Northern District of Texas.

Hemphill said, "I am very pleased to serve as outside General Counsel and Senior Legal Consultant to 3i Construction and to advise its talented management team. I hope to play an active role in the expansion of 3i's business growth as it moves from a national concern to international recognition in the construction industry, and I look forward to working with Micheal and Tom Fagg, Vice President of Construction, in further strengthening 3i's reputation for offering clients excellent service in the construction sector."

3i Construction, LLC is one of the first full-service minority construction companies in the world to have established a complete construction project expertise. 3i Construction has substantial construction project experience, focused on representing owners, developers, governmental entities and specialty projects concerning construction matters. For additional information, visit www.3iconstruction.com/.